

# THE AH HA

## Enhancing Team Performance!

### GEOTEAMING™ BENEFITS:

**New and Different**—This is an exciting new activity that everyone will enjoy

**Group Size**—Geoteaming programs can accommodate any sized group, from 10-10,000

**Location: Anywhere**—Geoteaming events come to you, wherever you are, stateside or abroad

**Easy**—We handle all event details, making your job easy

**Customized**—The event is custom-designed with your group in mind to meet your unique goals and objectives



*"Many people came up to me to tell me that the Geoteaming exercise was great, and how much they liked it and learned valuable things from it. MS veterans who have transferred into Services told me it really captured the way it feels to work here."*

-Steve Henry, Director,  
Microsoft Services University

### AH HA BENEFITS:

- **Business Simulation**—Teams explore the competitive/collaborative paradox where they are forced to balance personal goals with company success.
- **Highly Customized**—We design the event to meet your company's unique goals and vision.
- **Facilitated Debrief**—Our expert facilitators lead a debrief on how to adapt the event learnings back to the work environment. Participants also examine behaviors that facilitate high performing teams.
- **Challenging and Fun**—Your team will have a blast while they are challenged to perform at their highest level.

### RETURN ON YOUR INVESTMENT:

- **Your group** will have a stronger understanding of how to balance personal growth and success with achieving larger company goals.
- **Your teams** will develop effective communication, small team decision making and problem-solving skills.
- **Individuals** will enjoy building connections with their colleagues in an experiential environment.

### SAMPLE 4-HOUR:

- 1:00 **Congregate and Educate**—Introductions, team formation, technical training, goals
- 2:00 **Assessment**—Discover level of collaboration in this first Geoteaming session
- 3:00 **Check in**—Get status reports and refocus on company's goals
- 3:15 **High Performance**—Transfer what's been learned into better performance in the field
- 4:00 **Edutainment**—Debrief the Ah Ha moment of achieving the company goal; awards, slideshow, celebration
- 5:00 Event concludes



*You'll search for a box. Inside, you'll find a team!*

